

Candidate Evaluation Form for Mentors (Presbytery of Michigan and Ontario)

Mentor _____ Candidate _____ Date _____

The purpose of this form is to assist the presbytery, through its committee, in ascertaining the candidate's progress towards completing his probation for the gospel ministry. It is important that mentors provide a full evaluation of both strengths and weaknesses.

Communication/Discipleship

1. How often do you meet/talk with the candidate?
2. How does the candidate exhibit humility in his relationship with you? How does he respond to direction when you tell him what to do? How does he respond to correction when he has erred? Please give examples.

Character/Piety

3. Paul says that a minister must be blameless. Is the candidate one of the most holy men in the congregation? Please explain your answer.
4. How does the candidate practice the gospel with his family? How does he lay down his life for his wife? How does he shepherd his children? How does he need to improve in these areas?
5. What are the chief virtues that you see in the candidate? What are his main struggles? Please evaluate the candidate's character in the light of Paul's instruction in 1 Timothy 3 and Titus 1. Are there areas where the candidate needs specific direction?

Education/Knowledge

6. What opportunity have you had to observe the candidate's educational progress? Do you have any comments or suggestions?
7. How does the candidate engage with opposing views? How does he handle those who disagree with him?

Shepherding

8. What sorts of shepherding opportunities has the candidate had? How did he perform? How does he reflect the Good Shepherd in his care for the flock? How can he improve?

Preaching (for a more detailed evaluation please use the sermon evaluation form)

9. How often have you heard the candidate preach?
10. How would you characterize his preaching? Is the gospel clearly proclaimed? How can he improve?

Financial

11. How are the candidate's finances? Does he have significant debt?
12. How does the candidate speak of money? How does he spend it?

Conclusion

13. Is there anything else that you need to bring to the attention of the C&C committee?

Please send completed forms to: